



DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
P.O. BOX 105026, Bldg 988-A
FORT IRWIN, CA92310-5026

PERMANENT NOTICE – DO NOT COVER
POSTING REQUIRED BY AR 20-1 (SUPERSEDES NOTICE DATED 26 Jan 16)

AFZJ-IG

23 August 2017

MEMORANDUM FOR SOLDIERS AND CIVILIANS AT NATIONAL TRAINING CENTER, FORT IRWIN, CA 92310

SUBJECT: The Right of Soldiers and Civilians to Present Complaints – or Request Assistance from the Inspector General

1. All Soldiers and Civilian employees have the right to present complaints, grievances or requests for assistance to the Inspector General. These complaints or grievances may include what the Soldier or Civilian employee reasonably believes to be evidence of fraud, waste, or abuse.
2. Before visiting the Inspector General Office, you should consider whether your immediate supervisor or chain of command can address your concerns in a more prompt manner or follow one of the procedures outlined in paragraph three below.
3. CIVILIANS: Civilian personnel laws and regulations are prescribed for civilian employees to use in submitting complaints related to employment. If you are a bargaining-unit employee, your complaint may be covered by a negotiated grievance procedure. Your servicing Civilian Personnel Advisory Center (CPAC) can provide you with further information. If you want to submit a complaint about employment discrimination due to race, color, religion, sex, transgender identity, age, national origin, or disability, contact the Equal Employment Opportunity Officer, at Building 312, extension 760-380-4961. Appropriated fund employees' complaints regarding whistleblower reprisal or prohibited personnel practices may make complaints to the Office of the Department of Defense Inspector General.
4. If you have a complaint about matters other than civilian employment, or a complaint about possible regulatory or procedural violations concerning personnel actions that you feel your supervisor or chain of command has failed to (or cannot) resolve, you may visit, call, or write your local Inspector General using the following contact information:

NAME:	MAJ ERIC NELSON (AND DESIGNATED ASSISTANTS)
OFFICE HOURS:	MONDAY, TUESDAY, WEDNESDAY & FRIDAY (0830-1630) THURSDAY (0830-1200; Closed for training 1200-1630)
ADDRESS:	BLDG 988A INNER LOOP RD, P.O. BOX 105026 FORT IRWIN, CA 92310-5026
TELEPHONE:	DSN 470-3038/39; COMM (760) 380-3038/39 FAX DSN 470-5326; COMM (760) 380-5326

5. If you believe your local Inspector General's response to you is not fair, complete, or in accordance with law or regulation; or if you believe your interests may be jeopardized by contacting your local Inspector General, you may write to: Inspector General Office, Headquarters Forces Command, ATTN: AFCG-IG, U.S. Forces Command, 4700 Knox Street, Fort Bragg, NC 28310-5000. You may also call the Department of the Army Inspector General (DAIG) or the Inspector General, Department of Defense (IG, DOD) Hotline. Their telephone numbers are: DAIG ASSISTANCE LINE 1-800-752-9747 (Toll Free); or IG, DOD 1-800-424-9098 (Toll Free)/Hotline (703) 604-8799 (Commercial).
6. CIVILIANS: You may report complaints about hazardous work conditions (unsafe or unhealthy) by using procedures outlined in AR 385-10, Chapter 6 (Army Safety Program).
7. In accordance with AR 20-1, paragraph 1-12, (Inspector General Activities and Procedures) the Inspector General has a duty to protect confidentiality to the maximum extent possible. This requirement to protect confidentiality is true for all persons who ask the Inspector General for help, make a complaint, contact or assist an Inspector General during an inspections or investigation, or otherwise interact with an Inspector General.
8. Department of the Army personnel are prohibited from taking any action that restricts you from filing a complaint, seeking assistance, or cooperating with the Inspector General or a member of Congress. These same individuals are also prohibited from taking any disciplinary action or adverse action against you for filing a complaint, seeking assistance, or cooperating with the Inspector General, a member of Congress, or any agency established to receive such complaints. However, if you lie or knowingly make false accusations to the Inspector General, you are subject to disciplinary action.

ERIC NELSON
MAJ, IG
Command Inspector General