

Hi, Welcome to Fort Irwin

I am an Equal Opportunity Advisor for the National Training Center

I would like to introduce you to the **Equal Opportunity Program** here at the National Training Center and Fort Irwin:

The Equal Opportunity's program mission is to assist commanders in their efforts to formulate and sustain a comprehensive effort to maximize human potential and ensure fair and equal treatment of all **Soldiers, civilians, and family members;** based solely on merit, fitness, and capability in support of readiness.

Fort Irwin is committed to providing an environment free from unlawful discrimination, sexual harassment and offensive behavior.

Treating everyone with Dignity and Respect and living the Army Values are the foundation for a healthy working and living environment.

This is why the EO program applies to Soldiers, and family members both on and off post, during duty and non duty hours.

Throughout modern history, the US Army has served as the nation's leader by ensuring that positive human relations form the cornerstone for building and maintaining sound, cohesive organizations.

Effective human relations and equal opportunity are both moral and operational imperatives for our Army and our community readiness.

The chain of command is committed to providing effective leadership, one that promotes a climate that fosters Army Values and the treatment of all its members with Dignity and Respect.

People who work in an atmosphere free of dissension and sexual harassment and one containing a strong sense of equal opportunity are more productive and team oriented.

Moral and team efforts are positively affected.

People better understand their task and remain focused on mission accomplishment.

This results in strong unit cohesion and esprit de corps.

Just remember, a healthy Equal Opportunity environment is a key factor in developing readiness, and Army readiness begins with people.

If you would like to know more about the Equal Opportunity Program here at the National Training Center, please contact the EO office at 760 380-4963, Bldg 577.

Thank you and welcome to Fort Irwin

