



EO vs. IG

TASK: Difference between EO vs. IG

CONDITIONS: Question and discussion based training

STANDARDS: Understand the differences between EO and IG

REFERENCE: AR 600-20 (RAR SEP12)
AR 20-1 (RAR JUL12)



EO vs. IG

What is Equal Opportunity (EO)?

(Ask the Soldiers what EO is and means to them. Discuss what EO is)

- The right of all persons to participate in and benefit from programs and activities for which they are qualified.
- Programs and activities will be free from social, personal, or institutional barriers that prevent people from rising to the highest level of accountability possible.
- Persons will be evaluated **ONLY** on individual merit, fitness, capability, and potential, regardless of **race, color, sex, national origin, or religion**, except as prescribed by statute, or other Service policy.



EO vs. IG

EO Policy

(Ask the Soldiers what the EO policy is and when/where it applies.)

- Provides fair treatment for military personnel and Family members without regard to race, color, gender, religion, national origin, and provide an environment free of unlawful discrimination and offensive behavior.
- Applies both on and off post, during duty and non-duty hours.
- Applies to working, living, and recreational environments (including both on and off-post housing).
- Use chain of command first.



EO vs. IG

What is the Inspector General

(Ask the Soldiers what the IG is and what they do.)

- They enhance mission accomplishment by identifying and recommending solutions to performance inhibitors and resolving requests for assistance from Soldiers, Family members and civilians throughout the installation. This is done through four functions:

- Assistance, Inspections , Investigations, Teach and Train

(Ask the Soldiers what they think each of these functions means.)



EO vs. IG

IG Functions

- **Assistance:** Anyone may submit a complaint, allegation, or request for assistance concerning matters of Army interest. When practical, soldiers and civilian employees should be afforded the opportunity, on a quarterly basis, to present complaints, allegations, or requests for assistance in person to an IG. Use chain of command first to assist as well.
- **Inspections:** At the direction of the CG. IG inspections pursue systemic issues; teach system, processes, and procedures; identify responsibility for corrective actions; and give the opportunity to share innovative ideas.
- **Investigations:** may conduct investigative/inquiries into allegations of violations of policy, regulation, or law and mismanagement, unethical behavior, or misconduct which, if true, may be of concern to the directing authority.
- **Teach and Train:** They use their knowledge and experience to teach and train policies and procedures.