



EOL Responsibilities

TASK: Define and discuss Equal Opportunity Leader (EOL) responsibilities

CONDITIONS: Question and discussion based training

STANDARDS: Understand what an EOL responsibilities are.

REFERENCE: AR 600-20



EOL Responsibilities

What are the responsibilities and duties of an EOL?
(Ask the Soldiers what an EOL does)

- The EOL is the BN/CO CDRs liaison for addressing EO behaviors
- The EOL provides knowledge to the CDR which enables the development of a comprehensive EO program.
- Assist CDRs in addressing EO climate detractors.
- Assist CDRs in the conduct of unit climate assessment.
- Prepare and assist the CDR in conducting EO training.
- Establish and maintain liaisons with other EOL's and EOA's at higher headquarters.



EOL Responsibilities

What are the responsibilities and duties of an EOL? (cont)

(Ask the Soldiers what an EOL does)

- Assist CDRs and assigned project officers in preparing and conducting ethnic observances.
- Serve as the resource person for EO matters within the unit.
- Assist complainants by referring them to an appropriate agency for assistance. Complaints referred to another agency will be reported to the EOA.
- EOL's may not conduct investigations and are not trained to fully advise investigating officers in the conduct of EO 15-6 investigations.